



This is a reference document to the full CSR report, which can be found [here](#).

# SASB index

The Sustainability Accounting Standards Board (SASB) is an independent standards-setting organization that promotes disclosure of material sustainability information to meet investor needs. Illumina is classified officially in the Health Care Sector and Medical Equipment & Supply Industry. We have also chosen to add relevant sections from the industry categories of Biotechnology & Pharmaceuticals as well as Software & IT Services.

Dimension	Disclosure Topic	Code	Accounting Metric	Response	
<b>PRIMARY SICS SECTOR: HEALTHCARE   Primary SICS industry: medical equipment &amp; supplies</b>					
Social capital	Access & affordability	Affordability and pricing	HC-MS-240a.1	Ratio of weighted average rate of net price increases to the annual increase in the U.S. Consumer Price Index	<a href="#">Access p21</a>
		Affordability and pricing	HC-MS-240a.2	Description of how price information for each product is disclosed to customers or to their agents	<a href="#">Access p21</a>
	Product quality & safety	Product safety	HC-MS-250a.1	Number of FDA recalls issued, total units recalled	<a href="#">Responsibility</a>
		Product safety	HC-MS-250a.2	List of products listed in the FDA's MedWatch safety alerts for human medical products database	0
		Product safety	HC-MS-250a.3	Number of fatalities related to products as reported in FDA Manufacturer and User Facility Device Experience	0
		Product safety	HC-MS-250a.4	Number of FDA enforcement actions taken in response to violations of Current Good Manufacturing Practices (cGMP)	0
	Selling practices & product labeling	Ethical marketing	HC-MS-270a.1	Total amount of monetary losses as a result of legal proceedings associated with false marketing claims	0
		Ethical marketing	HC-MS-270a.2	Description of code of ethics governing promotion of off-label use of products	<a href="#">Responsibility</a> , <a href="#">Illumina Code of Conduct</a>
Business model & innovation	Product design & lifecycle management	Product design & lifecycle management	HC-MS-410a.1	Discussion of process to assess and manage environmental and human health considerations associated with chemicals in products, and meet demand for sustainable products	<a href="#">Sustainability</a>
		Product design & lifecycle management	HC-MS-410a.2	Total amount of products accepted for takeback and reused, recycled, or donated, broken down by: (1) devices and equipment and (2) supplies	<a href="#">Sustainability</a> , <a href="#">Appendix</a>
	Supply chain management	Supply chain management	HC-MS-430a.1	Percentage of (1) entity's facilities and (2) Tier I suppliers' facilities participating in third-party audit programs for manufacturing and product quality	<a href="#">Responsibility</a> , <a href="#">Appendix</a>
		Supply chain management	HC-MS-430a.2	Description of efforts to maintain traceability within the distribution chain	<a href="#">Responsibility</a> , <a href="#">Appendix</a>
		Supply chain management	HC-MS-430a.3	Description of the management of risks associated with the use of critical materials	<a href="#">Responsibility</a> , <a href="#">Appendix</a>
Leadership & governance	Business ethics	Business ethics	HC-MS-510a.1	Total amount of monetary losses as a result of legal proceedings associated with bribery or corruption	<a href="#">Appendix</a>
		Business ethics	HC-MS-510a.2	Description of code of ethics governing interactions with health care professionals	<a href="#">Responsibility</a> , <a href="#">Integrity Code for Interactions with Healthcare Professionals and Government Officials</a>
Other	Activity metrics	Activity metrics	HC-MS-000.A	Number of units sold by product category	Not currently disclosed
<b>Supplemental SICS industry: biotech &amp; pharma</b>					
Human capital	Employee engagement, diversity & inclusion	Employee recruitment, development & retention	HC-BP-330a.1	Discussion of talent recruitment and retention efforts for scientists and R&D personnel	<a href="#">People</a> , <a href="#">Appendix</a>
		Employee recruitment, development & retention	HC-BP-330a.2	1) Voluntary and 2) involuntary turnover rate for a) executive/senior managers b) mid-level managers c) professionals d) all others	<a href="#">Appendix</a>
<b>Supplemental SICS industry: software &amp; IT services</b>					
Human capital	Employee engagement, diversity & inclusion	Recruiting & managing a global, diverse & skilled workforce	TC-SI-330a.3	Percentage of gender and racial/ethnic group representation for 1) management 2) technical staff 3) all other employees	<a href="#">People</a> , <a href="#">Appendix</a>